



PRESS NOTE

Men Welfare Trust appeals to the Judiciary and Indian Government

- 1) To make Sexual Harassment at Workplace Law gender neutral**
- 2) Impose heavy punishment for misusers of this law**
- 3) Issue guidelines to Protect identity of the accused to safeguard and life and liberty must not be impacted**

In light of the Supreme Court Committee finding “NO SUBSTSNCE’ in the sexual harassment complaint against Hon. Chief Justice of India, Ranjan Gogoi, Men Welfare Trust (MWT) appeals to the judiciary and the Government to make the **Sexual Harassment at Workplace Law gender neutral** and **impose heavy punishment for misusers of this law**.

Men Welfare Trust believes that gross injustice has been done to Hon CJ, Ranjan Gogoi – firstly, of him being falsely accused of sexual harassment; secondly, he being labelled as a sexual harasser despite being given a clean chit by the investigation committee.

We reiterate and bring to your notice that, ‘It is not only the Judiciary, but every Man in the Workplace is under threat’, whether in the government or the private sector. Even in cases of regular disputes that can happen at any workplace, women has liberty to misuse laws and accuse men of molesting and sexually harassing on just a mere verbal statement. Many organisations have had to pay a heavy price in cases when they have terminated women for a legitimate reason, as many such women have taken the convenient way of filing false sexual harassment complaints. Thereby, destroying the reputation of not just the companies, but also of those men who were victims of such false complaints.

Because of widespread misandry in the society and biased laws against men, a common man is immediately labelled as a molester, sexual harasser, rapist and sexist on just a mere statement. Without even given a chance to speak, let alone go through an investigation or fair trial, he is stripped of his job, career and most importantly, self-respect. While everyone has the right to equality under the constitution of India, the Indian government has provided no laws to protect



Men whatsoever. Whereas, there are over 49 laws to protect women. While the existing laws are unfair towards men, so is the society and media in putting vulnerable men through a media trial.

Lakhs of cases of common men are languishing in courts where their life and liberty is curtailed because of false cases. Because of the social stigma, many men have also committed suicide. Even though they are acquitted after going through years of trial, their lives remain completely destroyed. The Indian law also does not provide for any redressal and rehabilitation for such victims. There is also no punishment for those women misusing the law; and no precedence in the judiciary for misuse of laws.

Hence, we appeal to the Hon. Supreme Court and Hon. CJI Ranjan Gogoi to take corrective action and immediately issue necessary guidelines that, 'mere allegation of sexual harassment cannot deprive a man from his constitutional right of 'Life and Personal Liberty', provided under Article 21 of the Indian constitution.



About Men Welfare Trust (MWT):

Men Welfare Trust (MWT), a Delhi based registered NGO is proudly part of National Umbrella Men's Rights movement of India, namely, Save Indian Family. The NGO has been working towards rights and uplifting of Men and their families. Primary objective of MWT is to safeguard the interests of those Men who have been falsely implicated in legal cases because of the gross misuse of gender biased laws. Volunteers known as Men's Rights Activists as part of MWT have been actively involved for the last 8 years in providing free and selfless help to Men and their families who are falsely implicated by misusing of gender biased laws such as false 498-A, rape, sexual harassment, domestic violence, maintenance and other matrimonial cases of similar in nature. The NGO has been providing legal counselling and support to lakhs of Men in distress along with their families going through who have been victims of false cases filed by many women and their families to cash in and extort from a failed relationship, defame and shame the husband and settle personal scores. They are also actively engaged in various other activities like research, documentation and publication on men's rights issues, and regularly appear on India's leading national news channels.

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